



## BOARD APPLICATION AND POSITION DESCRIPTION

### Overview

The Sarah House Foundation Board of Directors governs the overall execution of the organization's mission. Principally, the Board manages organizational finances and sets long term priorities for programs, primarily the development of a freestanding pediatric hospice and respite home. Additionally, the Board will oversee the role of the Executive Director, who will be responsible for day-to-day management of the organization. Overall, the members of the Board contribute the educational, management, legal, and financial skills needed to ensure long term organizational stability and ensure year-to-year educational excellence for the Sarah House Foundation mission.

The Board of Directors has up to 17 voting members and a minimum of 9 members. Terms are for 3 years.

Board Member responsibilities include attendance regular board meetings (average 8 per year), as well as teleconference meetings and active electronic conversations as part of Board committees. In some years the Board has held additional meetings. Board members also hold a fiduciary responsibility for management of organizational capital and ensuring appropriate filings with federal, state, and local authorities consistent with the organization's status as a 501(c)(3) nonprofit organization. The attendance policy allows for removal if three consecutive meetings are missed without notice.

### ***Declaration of Candidacy***

Board positions require a time and energy commitment that should not be underestimated. Candidates are urged to consider personal priorities for the next year as well as the ways to contribute to the development of the organization.

Resources available to prospective members:

- Organizational Documents: Strategic Plan, Bylaws, FY Budget, Operating Principles, and others upon request
- Program Overview & Calendar of Events
- Email or call the Foundation Chair Kim Marcum-Mercier (cell: 513-520-0199, email: [sarahhousecincy@aol.com](mailto:sarahhousecincy@aol.com)) with questions or if you would like the contact information for the current Nominating Committee chair.

To apply:

- Submit the one-page Board Application (page 2 of this document) and your résumé to Foundation Chair Kim Marcum-Mercier (cell: 513-520-0199, email: [sarahhousecincy@aol.com](mailto:sarahhousecincy@aol.com)). PLEASE WRITE "NEW BOARD MEMBER APPLICATION" in the subject line.
- Copies of the one-page application will be distributed to those selecting members and will aid in understanding how you would like to contribute to the organization's work.

### ***Time and Financial Considerations***

#### Meetings:

- Board Meetings- Monthly on the second Tuesday of the month at 5:30 pm
- Committee Work (generally by email)
- Annual Meeting
- Annual Fundraiser- board participation needed/required

Donations: As with any Board, members will be solicited for a cash or in-kind donation; 100% participation is sought; the amount is optional, but we ask that board members consider giving at a leadership level (\$1000 annually). Board members should maintain an active membership status during their term.

